

Productivity Releases

This document is a historical reference of the changes made to the HQDA Tier1 productivity database. Release Notes are ordered by date, with the most recent notes listed first.

Contents

TIER1/Portal Release Notes 2010.02.18	1
TIER1/Portal Release Notes 2010.01.29	5

TIER1/Portal Release Notes 2010.02.18

Originally scheduled as RELEASE TIER12010.02.12

Date of Release:	18 Feb 2010
Time:	5:00 AM EST

ITEM #1: A minor change was made to the COLORIZATION logic to fix the way days are counted when multiple versions of similar event codes occur.

For example, when two referral list event codes occurred, one with start date=1/20 and end date=1/29, the other with start date=2/5 and end date=2/12, the phase would correctly be set to REFERRAL-RTN, but the days would count from 1/29 instead of 2/12. After the fix, the days in the REFERRAL-RTN phase will now count correctly starting with 2/12. This is because the RPA technically switched to the REFERRED phase on 2/5, the switched back to the REFERRAL-RTN phase on 2/12.

ITEM #2: A change was made to the way the Referral Return Date, Clearance Final Date, and RIF Hold End Date values were set. [data elements REF_RETURN_DATE, CLR_FINAL_DATE, RIF_HOLD_END_DATE]. Previously, whenever there was *any* open referral list event code, the Referral Return Date was set to blank, even if there were one or more referral list event codes that had an end date. The same principle applied to Clearance Final Date and RIF Hold End Date.

Now, if *any* referral list event code has an end date, the Referral Return Date will be set to the *latest* end date, as long as it is not a future date. The Clearance Final Date and RIF Hold End Date are set the same way.

Note that this will affect the *Adjusted* versions of these dates as well. [data elements ADJ_REF_RETURN_DATE, ADJ_CLR_FINAL_DATE, ADJ_RIF_HOLD_END_DATE.]

ITEM #3: Records for Non-Appropriated Fund (NAF) employees will now be available in HQDA Productivity Systems: **TIER1 database** and the **BOXI Productivity Universe**.

Due to inconsistencies with the way organization codes are structured on NAF personnel actions, the Manager and HR Specialist tabs in the CPOL Portal will not be ready to display NAF personnel actions for an additional 1-2 weeks.

Initially, only NAF records processed in the regular nightly refresh from DCPDS will be available in the HQDA systems.

When the TIER1 database is reconciled with DCPDS in the first week of March 2010, five years worth of open, closed, and canceled NAF RPAs will become available.

The Monthly **CIVPRO Statistical Reports** and **CHRA Production Book Reports** will continue to show only appropriated-fund employee RPA statistics.

See below for specific changed for BUSINESS OBJECTS, TIER1 DATABASE, and PORTAL

BUSINESS OBJECTS

Changes	Role / Function
<p>NAF and CSLMO SES RPAs will now be excluded from the BOXI Productivity Universe. Four types of records will now be available in the Productivity Universe:</p> <ol style="list-style-type: none"> 1. Japanese Local National app-fund RPAs [Record Category = JLN] 2. Korea Service Corps app-fund RPAs [Record Category = KSC] 3. Korea Dragon Hill Lodge app-fund RPAs [Record Category = KDH] 4. All other appropriated-fund RPAs [Record Category = CIV] <p>NAF records will now be available in a *separate* BOXI NAF Productivity Universe. These records will be separated into four groups:</p> <ol style="list-style-type: none"> 1. Japanese Local National NAF RPAs [Record Category = JLN] 2. Korea Service Corps NAF RPAs [Record Category = KSC] 3. Korea Dragon Hill Lodge NAF RPAs [Record Category = KDH] 4. All other NAF RPAs [Record Category = NAF] <p>User access to each group of records will be determined by Organization Level permissions.</p> <p>Most data elements that already existed in BOXI for appropriated-fund employees will apply to NAF employees as well. In addition, 10 new NAF-unique data elements will be available:</p> <p>FAMILY MEMBER PREFERENCE CD ASSIGNED SHIFT CD GUARANTEED WORK HOURS QY SERVICE COMP LOS DT (date) MILITARY STATUS CD DEPENDENT STATUS CD FROM EMPLOYMENT CATEGORY CD FROM STANDARD NAFI NUMBER TO EMPLOYMENT CATEGORY CD TO STANDARD NAFI NUMBER</p> <p>A third BOXI Universe for Senior Executive Service (SES) records serviced by the Civilian Senior Leader Management Office (CSLMO) will soon be available. [Record Category = SES]</p>	<p>* HR Specialist * Manager</p>

TIER1 DATABASE

Changes	Role / Function																				
<p>When extracting data or writing SQL queries against the TIER1 database, the data element AF_NAF_IDENTIFIER in the PERSONNEL_ACTIONS table should be used to differentiate appropriated-fund from NAF. [Values A,N]</p> <p>RECORD_CATEGORY in the PERSONNEL_ACTIONS_SUMMARY table should be used in combination with AF_NAF_IDENTIFIER to further identify the population that should be selected. Here are the values for RECORD_CATEGORY:</p> <p>“SES”. CSLMO SES RPAs.</p> <p>“JLN”. Japan Local National RPAs. POI=2573. Includes app-fund and NAF.</p> <p>“KDH”. Korea Dragon Hill Lodge RPAs. POI=8009. Includes app-fund and NAF.</p> <p>“KSC”. Korea Service Corps RPAs. POI=8010. Includes app-fund and NAF.</p> <p>“NAF”. All other non-appropriated-fund RPAs. These are identified by the position attached to the RPA. If there is no position, the NOA Family Code or Nature of Action Code is used.</p> <p>“CIV”. All other appropriated-fund RPAs. The CIVPRO Statistical Reports and CHRA Production Book Reports include only RPAs that fall under this category.</p> <p>Most data elements that already existed in DCPDS and TIER1 for appropriated-fund employees will apply to NAF employees as well. In addition, 10 new NAF-unique data elements will be available in the PERSONNEL_ACTIONS table :</p> <table data-bbox="152 1184 893 1524"> <tbody> <tr> <td>FAMILY_MEMBER_PREFERENCE_CD</td><td>1 CHARACTER</td></tr> <tr> <td>ASSIGNED_SHIFT_CD</td><td>1-DIGIT NUMBER</td></tr> <tr> <td>GUARANTEED_WORK_HOURS_QY</td><td>2-DIGIT NUMBER</td></tr> <tr> <td>SERVICE_COMP_LOS_DT</td><td>DATE</td></tr> <tr> <td>MILITARY_STATUS_CD</td><td>1-DIGIT NUMBER</td></tr> <tr> <td>DEPENDENT_STATUS_CD</td><td>1-DIGIT NUMBER</td></tr> <tr> <td>FROM_EMPLOYMENT_CATEGORY_CD</td><td>3 CHACTERS</td></tr> <tr> <td>FROM_STANDARD_NAFI_NUMBER</td><td>9 CHARACTERS</td></tr> <tr> <td>TO_EMPLOYMENT_CATEGORY_CD</td><td>3 CHARACTERS</td></tr> <tr> <td>TO_STANDARD_NAFI_NUMBER</td><td>9 CHARACTERS</td></tr> </tbody> </table> <p>For a detailed explanation of the NAF RPA_STATUS values, see the document “productivity new RPA phase flag logic.doc”.</p> <p>For a list of the Nature of Action (NOA) codes used to identify NAF Fill-Actions, see the document “productivity 3 0 - Fill Action NOAs & LACs.doc”.</p> <p>For a description of the process used to identify NAF fill actions, see the document “productivity 8.1 - ocx and fill flag logic.doc”.</p>	FAMILY_MEMBER_PREFERENCE_CD	1 CHARACTER	ASSIGNED_SHIFT_CD	1-DIGIT NUMBER	GUARANTEED_WORK_HOURS_QY	2-DIGIT NUMBER	SERVICE_COMP_LOS_DT	DATE	MILITARY_STATUS_CD	1-DIGIT NUMBER	DEPENDENT_STATUS_CD	1-DIGIT NUMBER	FROM_EMPLOYMENT_CATEGORY_CD	3 CHACTERS	FROM_STANDARD_NAFI_NUMBER	9 CHARACTERS	TO_EMPLOYMENT_CATEGORY_CD	3 CHARACTERS	TO_STANDARD_NAFI_NUMBER	9 CHARACTERS	<p>HR Specialist w/ SQL access</p>
FAMILY_MEMBER_PREFERENCE_CD	1 CHARACTER																				
ASSIGNED_SHIFT_CD	1-DIGIT NUMBER																				
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PORTAL INBOX STATISTICS & RPA TRACKER

Changes	Role / Function
<p>Due to inconsistencies with the way organization codes are structured on NAF personnel actions, the Manager and HR Specialist tabs in the CPOL Portal will not be ready to display NAF personnel actions for an additional 1-2 weeks.</p> <p>Once deployed, the CPOL Portal INBOX STATISTICS and RPA TRACKER reports under the <u>HR SPECIALIST</u> and <u>MANAGER</u> tabs will include NAF RPAs. For the colorization statistics, NAF RPAs follow logic based on NAF-unique event codes.</p> <p>For the time being, the colorization values that determine whether an RPA is Dark Green (best), Light Green, Yellow, Amber, or Red will follow the standards set for appropriated-fund RPAs. New standards for NAF RPAs will be adopted in a future release.</p> <p>SES CSLMO RPAs will continue to be separated under the <u>SES HR SPECIALIST</u> tab.</p> <p>For a detailed explanation of the NAF Colorization phases, see the document “productivity new RPA phase flag logic.doc”.</p> <p>For a list of the Nature of Action (NOA) codes used to identify NAF Fill-Actions, see the document “productivity 3 0 - Fill Action NOAs & LACs.doc”.</p>	<p>* HR Specialist * Manager</p>

TIER1/Portal Release Notes 2010.01.29

Release Version:	TIER1 2010.01.29
Date of Release:	29 Jan 2010
Time:	6:00 AM EST

Changes included in this Release:

#	Changes	Module	Role / Function
1	Added "Transfer Individual" to the list of Actions-Requested values that automatically flag open RPAs as recruit/fill actions.	TIER1 and PORTAL INBOX STATISTICS	* HR Specialist * Manager
2	<p>If a Nature Of Action (NOA) code is present for an open RPA, it will now be used to determine if the RPA should automatically be flagged as a recruit/fill action. If NOA is blank, the alternate methods that rely on event codes and the Actions Requested value will be used.</p> <p>Note that the NOA and Legal Authority Codes continue to be used to determine if *closed* RPAs are recruit/fills.</p>	TIER1 and PORTAL INBOX STATISTICS	* HR Specialist * Manager
3	<p>The Colorization phases and day-counts that appear in INBOX STATISTICS and RPA TRACKER were significantly modified. 10 new phases were added; 6 phases were eliminated.</p> <p>There will be a transition period where the obsolete phases will continue to appear (along with the new ones) until all RPAs have been transitioned to the new phases.</p>	TIER1 and PORTAL INBOX STATISTICS	* HR Specialist * Manager

See below for additional detail.

Additional Detail for Items #1 and #2. The new business rules are highlighted in yellow.

Open RPAs are flagged as recruit/fill actions if they meet the following criteria:

1. The Y07000_FILL_ACTION event is present.

OR

2. The RPA's Actions Requested was *at any time*, or currently is, one of the following:

- Appointment
- Recruit/Fill
- Position Establish
- LN Appointment
- LN Appointment (*country name*)
- **Transfer Individual**

OR

3. **The RPA's First Nature Of Action (NOA) Code is one of the approved fill action values, and the RPA's First Action Legal Authority Codes (LAC1, LAC2) are NOT listed as EXCEPTION values for the NOA.**

AND...

The RPA's Actions Requested currently is *NOT* one of the following:

- DOD Pers Action Reconstruct-911
- DOD Correction Process-002
- LN Reconstruct History
- DOD Correction Process (Local Nationals)

AND...

The X03000 (RPA not counted for Productivity) event is not present.

Additional Detail for Item #3.

Here are the new RPA Phases (also called “Statuses”):

STEP 1: These phases ignore the event codes on the RPA, or the RPA has *no* event codes.

If the RPA meets this criteria:	The RPA Phase is:
<ul style="list-style-type: none"> RPA is still open. RPA is <u>currently</u> sitting in an HR inbox (CO%). Effective Date is <= today's date. 	EFFECTIVE
<ul style="list-style-type: none"> RPA has *never* been routed to any HR or CPAC inbox (CO%, CP%). RPA is <u>currently</u> sitting in a Manager inbox (any box other than CO%, CP%). 	PRE-HR
<ul style="list-style-type: none"> RPA *has* been routed to an HR or CPAC inbox (CO%, CP%) before. RPA is <u>currently</u> sitting in a Manager inbox (any box other than CO%, CP%). 	RTN-TO-MGMT [Returned to Manager]
<ul style="list-style-type: none"> RPA has *never* been routed to any HR inbox (CO%). RPA is <u>currently</u> sitting in a CPAC inbox (CP%). <p>NOTE: This phase will only appear if an RPA is incorrectly routed to an obsolete CPAC inbox.</p>	IN-CPAC [Received in CPAC]
<ul style="list-style-type: none"> RPA <u>has</u> been routed to an HR inbox (CO%) before. RPA is <u>currently</u> sitting in a CPAC inbox (CP%). <p>NOTE: This phase will only appear if an RPA is incorrectly routed to an obsolete CPAC inbox.</p>	RTN-TO-CPAC [Returned to CPAC]
<ul style="list-style-type: none"> The RPA has *no* event codes that would trigger another phase (see STEP 2). RPA is currently sitting in an HR personnelist inbox (COH, COC, COS, COF). 	<p>For Fill Actions: STRATEGIC [Strategic Discussion] **</p> <p>OR</p> <p>For Non-Fill Actions: HR-WORKING</p>
<ul style="list-style-type: none"> The RPA has *no* event codes that would trigger another phase (see STEP 2). RPA is currently sitting in an HR Gatekeeper inbox (COP). 	IN-HR [Received in HR]

STEP 2: These phases are based on the *latest* event that occurred during the processing of the RPA.

For these phases, the RPA is still open, and is missing the Effective Date, or has an Effective Date that is greater than today's date (i.e., a future Effective Date).

Note that the three "HOLD" phases can appear for fill and non-fill actions; the remaining phases apply only to recruit/fill actions.

If the RPA meets this criteria:	The RPA Phase is:
<ul style="list-style-type: none"> The latest event to occur is: Y080 – Routine Classification 	ROUT-JD-REVV [Existing Job Description Review]
<ul style="list-style-type: none"> The latest event to occur is: Y085 – Non-Routine Classification (Started) 	NEW-JD-REVV [New Job Description Review]
<ul style="list-style-type: none"> The latest event to occur is the first (earliest) instance of: Y100 – Staffing Entry 	IN-STAFF [Received in Staffing]
<ul style="list-style-type: none"> The latest event to occur is one of these: <ul style="list-style-type: none"> - Y203 – No Announcement - Y303A – Unscreened External Resumes - Y303B – Unscreened Internal Resumes - Y310 – OPM Certificate - Y401B – External Referral List Another VA Req'd - Y402B – Internal Referral List Another VA Req'd - A second (or later) instance of Y100 – Staffing Entry 	STAFF-WORK [Staffing Work in Progress]
<ul style="list-style-type: none"> The latest event to occur is: Y17000 – Hold For RIF 	HOLD-FOR-RIF
<ul style="list-style-type: none"> The latest event to occur is: Y17300 – Hold Per BRAC Requirement 	HOLD-BRAC
<ul style="list-style-type: none"> The latest event to occur is: Y17500 – Hold Per Mgmt Request 	HOLD-PER-MGT
<ul style="list-style-type: none"> The latest event to occur is: Y150 – PPP Matches Requisitioned 	PPP-MATCHES
<ul style="list-style-type: none"> The latest event to occur is one of these: <ul style="list-style-type: none"> Y201 – External Announcement (Opened) Y202 – Internal Announcement (Opened) 	ANNOUNCED
<ul style="list-style-type: none"> The latest event to occur is: Y304 – DHA Candidate Identified 	DHA-CAND-ID [DHA Candidate Identified]
<ul style="list-style-type: none"> The latest event to occur is one of these: <ul style="list-style-type: none"> Y201 – External Announcement (Closed) Y202 – Internal Announcement (Closed) Y401C – Another External Ref List Required Y402C – Another Internal Ref List Required 	REF-PREP [Referral Preparation]
<ul style="list-style-type: none"> The latest event to occur is one of these: <ul style="list-style-type: none"> Y401A – External Referral List (Issued) Y402A – Internal Referral List (Issued) 	REFERRED [List Issued]

If the RPA meets this criteria:	The RPA Phase is:
<ul style="list-style-type: none"> The latest event to occur is one of these: Y401A – External Referral List (Selection Made) Y402A – Internal Referral List (Selection Made) Y401D – No External Selection Made Y402D – No Internal Selection Made 	REFERRAL-RTN [Referral List Returned]
<ul style="list-style-type: none"> The latest event to occur is: Y901 – Salary Determination 	SAL-DETERM [Salary Determination]
<ul style="list-style-type: none"> The latest event to occur is: Y60x – Job Offer (Offer Made) 	OFFERED
<ul style="list-style-type: none"> The latest event to occur is: Y702 – Job Offer Declined 	DECLINED
<ul style="list-style-type: none"> The latest event to occur is: Y703 – Job Offer Rescinded 	RESCINDED
<ul style="list-style-type: none"> The latest event to occur is: Y60x – Job Offer (Offer Accepted) 	COMMITTED
<ul style="list-style-type: none"> The latest event to occur is: Y800 – Security Process (Started) 	CLEARING [Clearing Security]
<ul style="list-style-type: none"> The latest event to occur is one of these: Y800 – Security Process (Finished) Y801 – Security Process Not Required 	CLEARED [Cleared Security]
<ul style="list-style-type: none"> The latest event to occur is: Y900 – EOD Established (Date Identified) 	EOD-ESTAB [Entry On Duty Date Identified]
<ul style="list-style-type: none"> The latest event to occur is: Y085 – Non-Routine Classification (Finished) 	STRATEGIC [Strategic Discussion] **

**There are two sets of conditions that trigger the Strategic Discussion phase.